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Anuradha Prasad, IDAS
Director General, ESIC

Dear Employer/Employee

India's greatest asset, our workforce, is the one that has always worked hard towards the nation's growth, and to this date is working tirelessly to make the country self-reliant. Our workforce is our greatest strength and we must ensure their health and safety through these tough times because no matter how big the challenge, there is always an opportunity for us to make a mark. This is the perfect opportunity to transform Make in India to Make for World, and set the benchmark for progress and resilience across the globe. This can only be achieved when our biggest asset – our workforce is protected & healthy.

The Employees' State Insurance Corporation (ESIC), a statutory Social Security Organisation under the Ministry of Labour & Employment, Government of India, has issued **"COVID-19 SAFE WORKPLACE GUIDELINES FOR INDUSTRY & ESTABLISHMENTS"**. The Guidelines have been prepared under the guidance of **Dr. V. K. Paul**, Member, NITI Aayog and in consultation with **DGHS**, Ministry of Health & Family Welfare, Government of India. The Guidelines were jointly released by **Dr. Harsh Vardhan**, Union Minister of Health & Family Welfare, Science & Technology & Earth Sciences, Government of India and **Shri Santosh Kumar Gangwar**, Minister of State (Independent Charge) for Labour and Employment, Government of India.

The Guidelines cover, inter alia, risk assessment, symptoms of COVID – 19, basic control measures, preventive measures for workplace environment, administrative guidelines, workplace social distancing & hygiene guideline, travel & transportation guidelines, action points for risk mitigation, management of sickness at the workplace, action points for employers & workers & contingency plan.

At a time when the entire country is fighting the menace of COVID – 19, awareness and control measures at workplaces are among the crucial steps to contain the spread of the pandemic while ensuring continued economic activities.

I request you to please visit www.esic.nic.in to download the above safety guidelines & keep yourself and workplace secure.

Yours sincerely

Anuradha Prasad



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार
(Government of India)

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